CONDITIONS OF TEMPORARY PROMOTION

You have accepted a temporary promotion in the California National Guard Technician Program. Here are a few facts about your temporary promotion that you need to know:

- 1. This action is of temporary nature and as such is limited to a definite length of time. If the reason for the temporary promotion no longer exists or if the period of time for the temporary promotion has expired, you will be returned to your original position.
- 2. You will receive a SF-50, Notification of Personnel Action, from the Directorate for Human Resources which notifies you of the expected duration of the temporary promotion.
- 3. You will receive a SF-50, Notification of Personnel Action, from the Directorate for Human Resources when the temporary promotion is either extended, made permanent through merit placement procedures, or has expired.
- 4. Temporary promotions which do not exceed one year cannot be used for highest previous rate and/or maximum payable rate for salary determination purposes.
- 5. Technicians serving temporary promotions may apply and be considered for other positions.
- 6. Temporary promotion actions which are not competed through merit placement/promotion procedures are normally limited to 120 days. The 120 day limit includes any other temporary promotions or details to higher graded positions during the past 12 months.
- 7. A temporary promotion from a position covered by a collective bargaining agreement to a position excluded from collective bargaining coverage will impact bargaining unit representation for the duration of the temporary promotion.

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